



**North Schuylkill School District
Board of School Director
Public Meeting Agenda
Wednesday, August 13, 2025
Immediately following Committee Meetings
North Schuylkill Jr./Sr. High School
Ashland, PA**

**Mr. Roy Green
Board President**

**Dr. Robert Ackell
Superintendent**

1. Opening

- 1.1 Pledge of Allegiance
- 1.2 Roll Call
- 1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – June 18, 2025
- 3.2 Minutes of the Finance Committee Meeting – June 18, 2025
- 3.3 Minutes of the Physical Facilities Committee Meeting – June 18, 2025
- 3.4 Minutes of the Curriculum & Instruction Committee Meeting – June 18, 2025
- 3.5 Minutes of the Food Service, Safety & Transportation Committee Meeting – June 18, 2025
- 3.6 Minutes of the Extracurricular Programs Committee Meeting – June 18, 2025
- 3.7 Minutes of the Policy/Legislative Committee Meeting – June 18, 2025
- 3.8 Minutes of the Personnel Committee Meeting – June 18, 2025

4. Finance Committee Report (Mary Anne Woodward – Chairperson, Raymond Reichwein, Mike Kiehl)

- 4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.
 - 4.1.1 Financial Summary – Budget Comparison – June 2025
 - 4.1.2 Financial Summary – Prior Year Comparison – June 2025
 - 4.1.3 General Fund Cash Accounts – June 2025
 - 4.1.4 Athletic Fund Summary – June 2025

- 4.1.5 Capital Reserve & Capital Project Funds Financial Summary – June 2025
- 4.1.6 Expenditures – Check Register – 6/10/2025 through 8/4/2025
- 4.1.7 General Fund Cash Accounts – July 2025
- 4.1.8 Capital Reserve & Capital Project Funds Financial Summary – July 2025
- 4.2 A motion is requested to approve a Real Estate Tax Exemption for a Disabled Veteran for parcel #30-06-0041.001, Schuylkill County, in accordance with tax exemption regulations specified in House Bill 1878, dated March 17, 1978.
- 4.3 A motion is requested to approve the First Amendment to the School Sports Medicine Services Agreement with Saint Luke's Hospital of Bethlehem, PA, as presented to the Board.
- 4.4 A motion is requested to authorize the Solicitor to sign the Stipulation regarding the Borough of Frackville Petition to Compromise Delinquent Taxes, Penalties, Interest and Costs on parcel 43-03-0017.000.

5. **Communications**

6. **Other Committee Reports**

6.1 **Physical Facilities** (Mike Kiehl – Chairperson, Raymond Reichwein, Glenn Weist)

- 6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 The Schuylkill YMCA to use the Donald Bricker Natatorium for Swim Practices on Mondays through Fridays for September, October and November 2025 from 5:30 p.m. to 7:30 p.m. and Saturdays and Sundays for September, October, November, December 2025, January and February 2026 from 7:00 a.m. to 9:30 a.m.

6.1.1-2 The ASL Winter Swim League to use the Donald Bricker Natatorium for Swim Practices on Mondays, Wednesdays and Thursdays for December 2025, January and February 2026 from 6:00 p.m. to 8:00 p.m.

6.2 **Personnel** (Tom Fletcher, Chairperson; Doug Gressens, Mary Anne Woodward)

- 6.2.1 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Extended School Year (ESY) Instructors at a rate of \$35/hour retroactive to June 17, 2025, through July 24, 2025:

Kristen Weinreich

Tori Erdman

- 6.2.2 A motion is requested to approve the Behavior Analyst Job Description as presented to the Board.

- 6.2.3 A motion is requested to approve the amended Act 93 Management Plan, July 1, 2023 – June 30, 2028 as presented to the Board.
- 6.2.4 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Kevin McNamara as a Behavior Analyst at a starting salary of \$70,000, pro-rated, effective for the start of the 2025-2026 school year.

The following motion items are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures:

- 6.2.5 A motion is requested to accept the resignation of Jacob Henry, Social Studies Teacher effective June 26, 2025.
- 6.2.6 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Shane Ramsey as a Social Studies Teacher at a starting salary of \$48,275.00, Step 5, Bachelor's, effective beginning with the 2025-2026 school year.
- 6.2.7 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Patricia Halko as a Science Teacher at a starting salary of \$83,154.00, Step 31, Master's, effective beginning with the 2025-2026 school year.
- 6.2.8 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00/year for the 2025-2026 school year:

Mentor

Joe Wyatt
Betty Terry

Inductee

Shane Ramsey
Patricia Halko

The following motion items are in accordance with the NSSD/NSESBA Collective Bargaining Agreement and District policies and procedures.

- 6.2.9 A motion is requested to approve the resignation of Alexis Bidgood, Part-Time Paraprofessional effective July 7, 2025.
- 6.2.10 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Gail Ahrensfield as a Full-Time Custodian, at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective August 4, 2025.
- 6.2.11 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Dalton Stravinsky as a Full-Time Custodian, at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective August 11, 2025.

- 6.2.12 A motion is requested to acknowledge the temporary assignment for Patrick Huben, from Full-Time Custodian to Full-Time District Maintenance effective August 18, 2025.
- 6.2.13 A motion is requested to acknowledge the temporary assignment for Natalie Wills, from Full-Time Second Shift Custodian to Full-Time First Shift Custodian effective August 18, 2025.
- 6.2.14 A motion is requested to approve the transfer of assignment for Susan Yashin from Full-Time Cafeteria/Custodian to Full-Time Custodian, pending a written satisfactory evaluation after a one-month probationary period, effective August 18, 2025. Her rate will remain the same.
- 6.2.15 A motion is requested to approve the transfer of assignment for Tracy Stanton from Part-Time Custodian to Part-Time Special Education Paraprofessional, pending a written satisfactory evaluation after a one-month probationary period, effective for the start of the 2025-2026 school year. Her rate will remain the same.
- 6.2.16 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Joann Curtis as a Part-Time Paraprofessional, assigned to monitoring lunches at the JSHS and other duties, at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective for the start of the 2025-2026 school year.
- 6.2.17 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Sasha Davies as a Part-Time Paraprofessional at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective for the start of the 2025-2026 school year.
- 6.2.18 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Desiree Giroux as a Part-Time Paraprofessional at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective for the start of the 2025-2026 school year.
- 6.2.19 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Debra Snyder as a Part-Time Cafeteria Worker at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective August 18, 2025.
- 6.2.20 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Kim Phillips as a Part-Time Cafeteria Worker at a rate of \$13.50 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective August 18, 2025.

6.2.21 Information Item

- 6.2.24 -1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

6.3 **Curriculum and Instructional Programs** (Randy Lattis – Chairperson, Tom Fletcher, Mary Anne Woodward)

- 6.3.1 A motion is requested to approve the following handbooks and documents for the 2025-2026 school year:

Junior/Senior High School Student Handbook
North Schuylkill Elementary Student Handbook
District Staff Handbook
Parent and Student Athlete Handbook
Athletic Code of Conduct
Clubs – Extracurricular Activities – Societies – Competitions – Athletic Guide
PBIS Manual
Special Education Handbook
Gifted Education Handbook
Special Education (ESY) Extended School Year Handbook
504 Handbook
Paraprofessional Handbook
Differentiated Supervision Plan (DSP)
Student Performance Measure (SPM)
Equity Plan
Homeless Guidelines
Language Instruction & Preparation Program (LIEP)
Teacher Induction & Preparation for Service (TIPS) Manual
Suicide Education, Prevention and Intervention Guidelines
Third Party Conduct Guidelines
Third Party Confidentiality Agreement

6.4 **Food Service, Safety, Transportation** (Janine Simms – Chairperson, Doug Gressens, Glenn Weist)

- 6.4.1 A motion is requested to approve, upon receipt of all appropriate documentation, new transportation drivers and aides, veteran transportation drivers and aides and transportation contractors for the 2025-2026 school year, as per the attachment.
- 6.4.2 A motion is requested to approve the 2025-2026 transportation routes and stops and authorize the Business Manager to make changes in transportation stops and routes in response to emerging beginning-of-the-year situations.
- 6.4.3 A motion is requested to approve an Agreement with County Security Police, LLC for Security Services for the 2025-2026 school year as presented to the Board.

6.5 **Extracurricular Programs** (Doug Gressens – Chairperson, Raymond Reichwein, Randy Lattis)

- 6.5.1 A motion is requested to approve the following Supplemental Positions and corrected salaries for 2023-2024, 2024-2025 and 2025-2026:

Rachael Pasco	Elementary Art Club (Show)	\$ 300.00
Carrie Miller	Elementary Art Club (Show)	\$ 300.00
(Corrected Salary for each school year)		

- 6.5.2 A motion is requested to approve the Game Worker Payment Schedule effective July 1, 2025.
- 6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Elizabeth Andrewcavage as an Assistant Swim Coach for the 2025-2026 Winter Season at a salary of \$2,095.00.
- 6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Maddie Reeder as an Assistant Girls Soccer Coach for the 2025 Fall Season at a salary of \$1,665.00.
- 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Sydney Casey-Fiamoncini, as a Volunteer Girls Soccer Coach for the 2025 Fall Season.
- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, David Reeder, as a Volunteer Girls Soccer Coach for the 2025 Fall Season.
- 6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, Logan Walacavage, as a Volunteer Boys Soccer Coach for the 2025 Fall Season.
- 6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Al Robbins, as a Volunteer Football Coach for the 2025 Fall Season.

6.6 **Policy/Legislative** (Glenn Weist – Chairperson, Janine Simms, Randy Lattis)

- 6.6.1 A motion is requested to approve the second reading of the following policies:

626 – Federal Fiscal Compliance
626.1 – Travel Reimbursement – Federal Programs
827 – Conflict of Interest

- 6.6.2 A motion is requested to approve the North Schuylkill School District Organizational Chart for the 2025-2026 school year as presented to the Board.

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

10. **Other Items for Consideration**

10.1 Invitation to Public to Speak

11. **Dates for Future Meetings**

Wednesday, September 17 Board of School Directors Committee of the Whole – 6:30 p.m.
Committee Meetings – 7:00 p.m.
Board of School Directors Regular Meeting – immediately
following Committee Meetings

12. **Adjournment**